

Majestic Pines C.S.D.

1405 Banner Road | P.O. Box 266 | Julian, CA 92036

Majestic Pines C.S.D. has a staff of 3 full-time employees and provides potable water to 700 metered accounts in the Julian neighborhoods of Whispering Pines, Kentwood I and Kentwood II. Please read through the instructions below before submitting your application.

INSTRUCTIONS TO APPLICANTS FOR EMPLOYMENT

1. Please print out the application and fill in all required information completely. You may also submit a resume in addition to an application, but applications are required of all applicants. Please sign and date your application.
2. Once completed, application packets can be put in the drop box at our office: 1405 Banner Road @ Whispering Pines Drive, or mailed to the P.O. Box listed above. You can also email you application to: mpcsd@sbcglobal.net
3. Interviews will be scheduled as soon as qualified applications are received. Final applicants may be given a panel interview with the Board of Directors and District Manager.
4. The District will conduct a background check on all final candidates. This may include a driving record printout from the Department of Motor Vehicles. Please do not submit a DMV report at the time of application.
5. Final candidates are cautioned not to quit or give notice to their current employer until they have passed a background check, and a formal job offer has been made by the District.

In compliance with the Immigration and Reform & Control Act of 1986, all new employees must verify their identity and entitlement to work in the United States by providing required documentation.

EQUAL OPPORTUNITY: Majestic Pines C.S.D. Is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, ancestry, age, marital status, sexual orientation, veteran status, mental or physical disability, medical condition, or any other legally protected status.

Benefits

Holidays: The District observes 6 paid holidays a year and one paid floating holiday.

Personal Leave: Vacation and sick time have been pooled together into Personal Leave time. All full-time regular employees qualify for personal leave benefits according to the following schedule:

0-5 Years of Employment	16 days a year
5-15 Years	21 days
15+ Years	26 days

Retirement: Employees qualify for CalPERS retirement (2% @ 60 formula). Due to the California Pension Reform Act of 2013, employees hired on or after 1/1/13 who are new CalPERS members (or do not have reciprocity with CalPERS) will be enrolled in the 2% @ 62 retirement formula based on the employee's 36 months of highest average annual compensation.

Medical: Employees and their dependents qualify for various HMO and PPO plans paid for by the District.

Merit Pay: Employees qualify for Step raises when meeting expectations during performance evaluations.

Uniforms: Work uniforms are provided by the District and laundered by the employee. One pair of work shoes is provided by the District annually.

Continuing Education: The District will pay for all education required to maintain any required certification as well as renewal fees.

Jury Duty: The District will pay for 2 days of jury service when called.